

Reimagining Learning with GenAI

Practical Insights for Learning Leaders
in a Changing World

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AI is
impacting
all of us

92 million

Jobs displaced

170 million

Jobs created

AI specialists

Fastest-growing role

Sources:

[AI Is Transforming Corporate Learning Even Faster Than I Expected – Josh Bersin](#)

[The Future of Jobs Report 2025 | World Economic Forum](#)

[AI in the workplace: A report for 2025 | McKinsey](#)

AI is impacting also L&D and OD



71% of L&D professionals say they are integrating AI into their work or experimenting with it... GenAI is not just a tool; *it's redefining* the role of the learner and the learning professional.

Sources:
[2025_mckinsey_learning_perspective](#)





leo 
@leojr94_

my saas was built with Cursor, zero hand written code

AI is no longer just an assistant, it's also the builder

Now, you can continue to whine about it or start building.

P.S. Yes, people pay for it

6:34 AM · Mar 15, 2025 · **99.2K** Views



79



44



609



354



leo 
@leojr94_

guys, i'm under attack

ever since I started to share how I built my SaaS using Cursor

random thing are happening, maxed out usage on api keys, people
bypassing the subscription, creating random shit on db

as you know, I'm not technical so this is taking me longer that usual to
figure out

for now, I will stop sharing what I do publicly on X

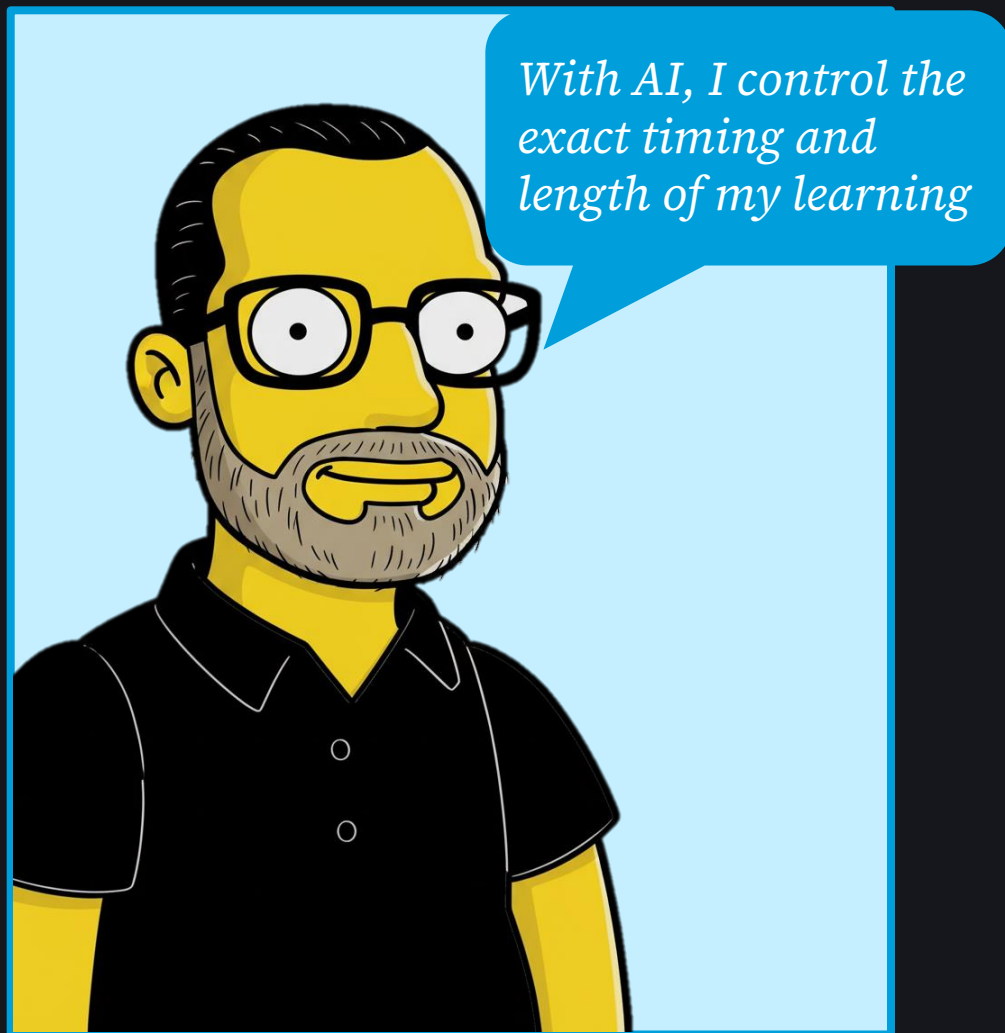
there are just some weird ppl out there

11:04 AM · Mar 17, 2025 · **2.2M** Views



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ChatGPT 5 Thinking ▾

Share ...

Good Morning



Ask anything

+ ⌂ Extended thinking ▾



ChatGPT can make mistakes. Check important info.

I consult much more than I used to, but less with humans 😊



ChatGPT 5 Thinking ▾

Share ...

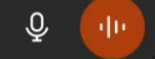
Good Morning

📄 👍 🗨️ ⬆️ ↺ ...



Ask anything

+ ⌚ Extended thinking ▾



ChatGPT can make mistakes. Check important info.

Where Will AI Impact Org. Learning?

Important *skill to learn*

L&D and OD impacted

Learning Styles changed

Planning & Strategy adjusted

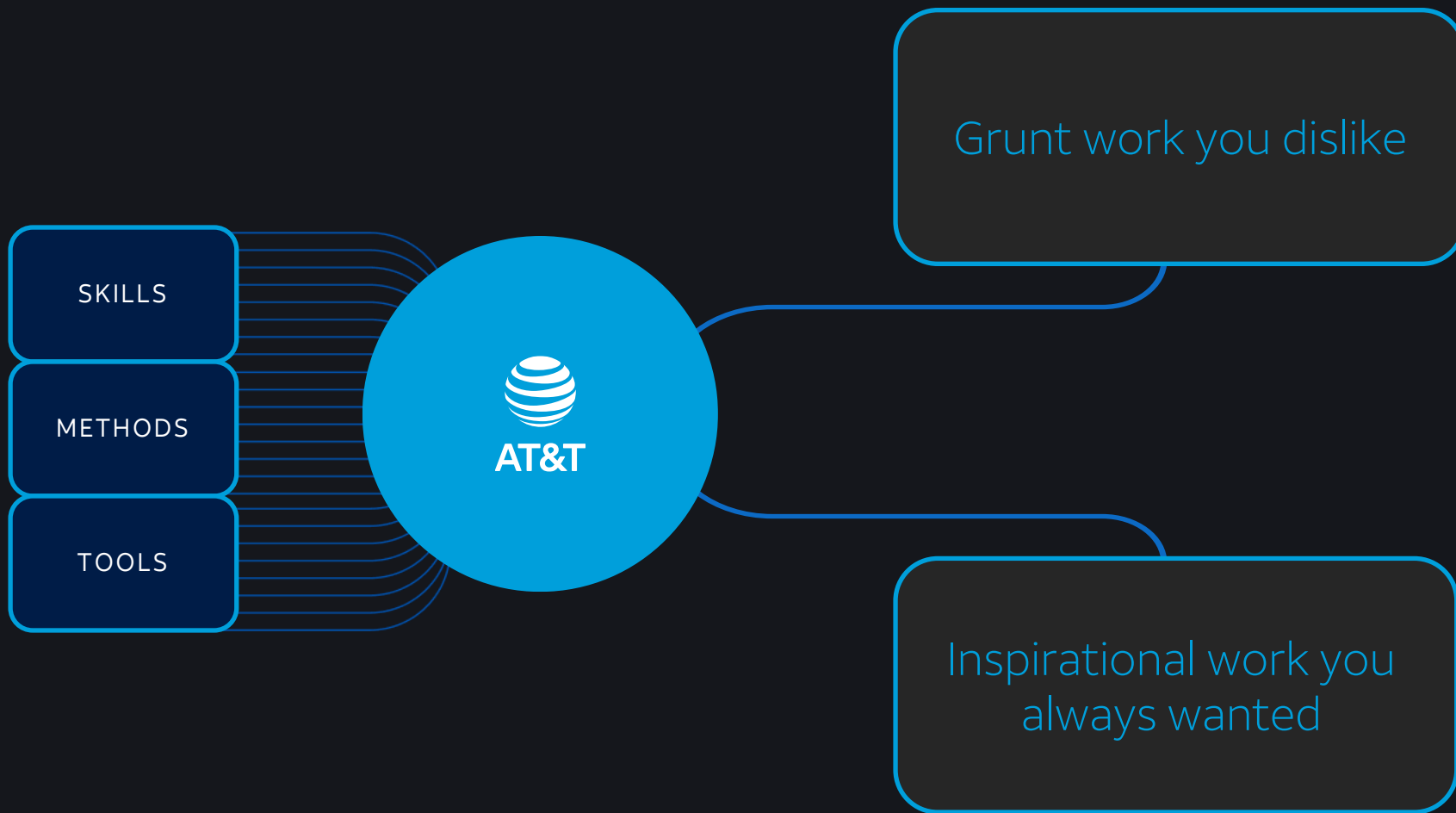
Where Will AI Impact Org. Learning?

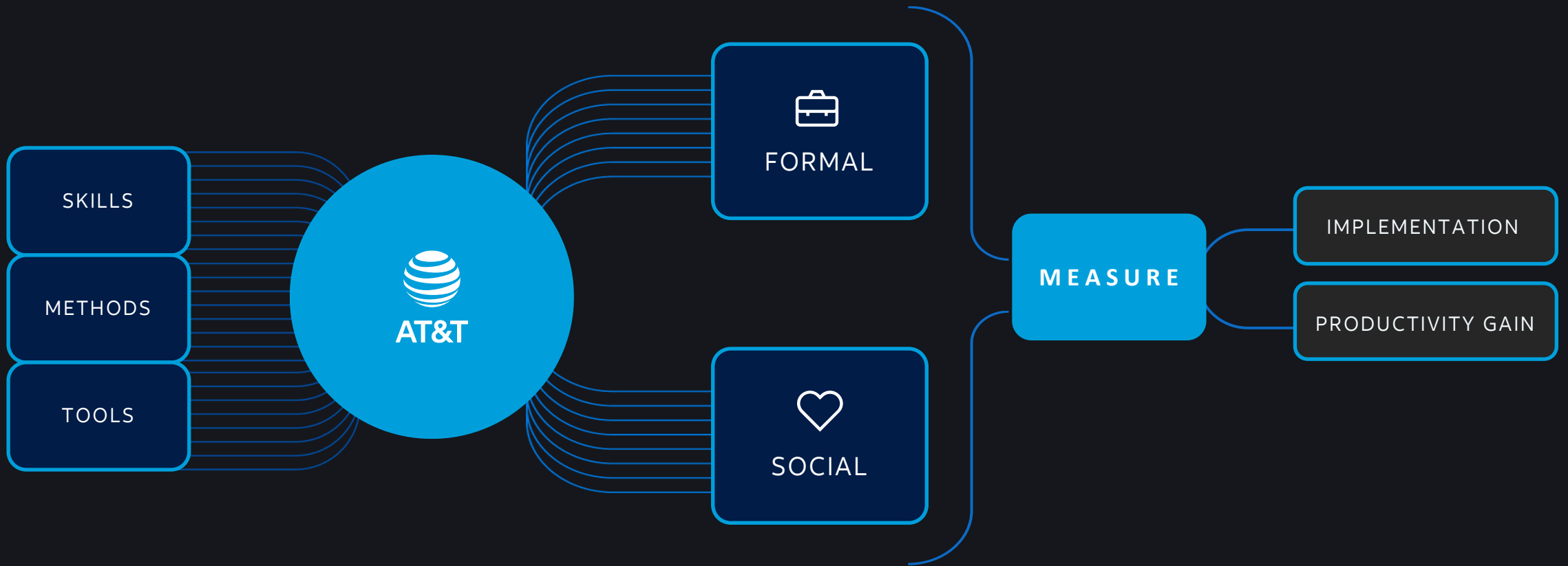
Important *skill to learn*

L&D and OD impacted

Learning Styles changed

Planning & Strategy adjusted





Where Will AI Impact Org. Learning?

Important *skill to learn*

L&D and OD impacted

Learning Styles changed

Planning & Strategy adjusted

Analyze with ease

ChatGPT 5 Thinking ▾



What's on your mind today?

Ask anything



+ ⌚ Extended thinking ▾



BUILD &
EXECUTE PLAN

LEARNING
STRATEGY

*Data
Analysis*

CREATING
CONTENT

AUTOMATE
PROCESSES



How it will impact
Our “*Learners*”



How it will impact
Our "*Learners*"

Where Will AI Impact Org. Learning?

Important *skill to learn*

L&D and OD impacted

Learning Styles changed

Planning & Strategy adjusted

Enhance

Adjust

Learning Styles



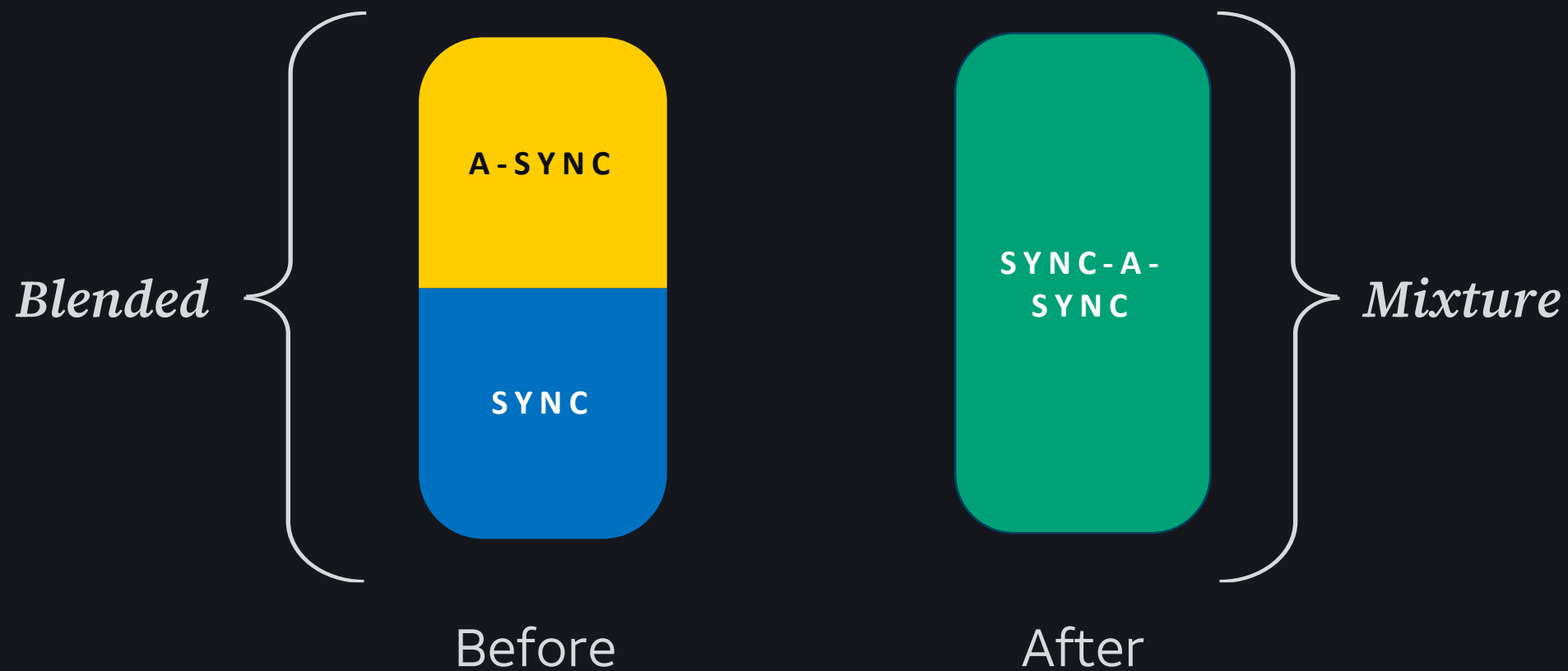
FORMAL



SOCIAL



ON THE JOB



https://att.sharepoint.com/sites/SDSPE/_layouts/15/stream.aspx?id=%2Fsites%2FSDSPE%2FATT%20Israel%2Fisr_video%2FGuild%20session%2FThe%20Agent%20A...
Mail - Korn, Erez - ... Ask AT&T Ask Dev JFrog Artifactory Viva Engage UPSTART

The Agent Advantage Turbocharging Develop...

Record Upload Download Favorite Playlist Teams Share

The Journey to Intelligent Action Smarter Copilot Agent in Action The Road Ahead Wrapping Up

Star History

Why MCP "Won"

- AI-native
- Open-Source
- Reputation
- Used proven tech as a basis
- Fully dogfooded
- Started lean with a strong roadmap
- Adoption

18:38

18:38 / 57:59

👍 😄 ❤️ 🤖 🙌 | 1

The Agent Advantage: Turbocharging Development with MCP - Ben Cohen and Erez Korn - BE Guild

July 6, 2025 • 40 views • Timar, Noa • HD • ... > isr_video > Guild session

Copilot Chapters Transcript Notes Comments Analytics

https://att.sharepoint.com/sites/SDSPE/_layouts/15/stream.aspx?id=%2Fsites%2FSDSPE%2FATT%20Israel%2Fisr_video%2FGuild%20session%2FThe%20Agent%20Advant...

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The Agent Advantage Turbocharging Develop...

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Real-World MCP Server Demo

21:54 / 57:59

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Copilot

teams to focus on solving real problems rather than building adapters for each service. [29:55](#)

Copy

I heard there's a firewall demo?

Copilot

AI-generated content may be incorrect

Yes, a live demo was shown where MCP was used to interact with a firewall management product, demonstrating how an agent could list accessible customers, query firewall configurations, and block outbound traffic to a specific country, all through simple tool definitions and agent commands. [21:54](#) [24:34](#) [27:06](#)

Copy

List the action items

Recap the meeting

Ask a question or type / for ideas

Copilot

Chapters

Transcript

Notes

Comments

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Copy

[List the action items](#) [Recap the meeting](#)

Ask a question or type / for ideas

Copilot

Chapters

Transcript

Notes

Comments

Analytics



INSTRUCTOR LED TRAINING

Today

Major learning
style

GenAI Impact

Interactive sessions

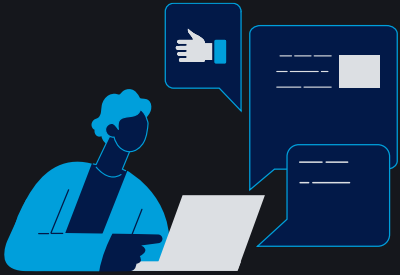
Real-time Q&A, coaching,
and scenario-based learning

Adapt content **dynamically**

Tomorrow

Less ILTs

ILT-lovers will become
“Mixture” style learners



MOOC

Today

Major learning
style

GenAI Impact

From static courses to
interactive, content that
adapts in real time

Tomorrow

Same.
MooC style learners
will get better solutions



CERTIFICATIONS

Today

Still requested

GenAI Impact

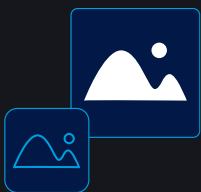
Replace static with **dynamic**

Tomorrow

A slight change up

More Available

Better costs



LEARN BY
WATCH



LEARN BY
LISTEN

Today

A useful style

A growing trend

GenAI Impact

Dynamically generate
personalized audio and
video content

More content than
available today

Tomorrow

A slight raise

Less static videos, more
dynamic solutions

Double itself

More interactive
listening experience.
More available

Learning Styles



FORMAL



SOCIAL



ON THE JOB

asks these questions.

05/11/2025 13:08

Sometimes Copilot stops working in IntelliJ. lately when asking Copilot Agent (or even Ask) to do something, it hangs for a few...

I'm not sure it's related but maybe you need to increase the proxy timeout as described here:

<https://wiki.web.att.com/pages/viewpage.action?spaceKey=BG&title=Proxy+Configuration+for+TLV>

Elinson, Danny 16:58

05/11/2025 13:08

Sometimes Copilot stops working in IntelliJ. lately when asking Copilot Agent (or even Ask) to do something, it hangs for a few...

Check which proxy settings works better for your IntelliJ copilot - the proxy script or cso proxy (8888) .

13:23

, I already have the "-Didea.read.timeout=300000" IntelliJ proxy config, and issue happens.

Use the PAC file: <http://autoproxy.shc.com/autoproxy.cgi> ; I hope that changing to <http://cso.proxy.att.com:8888> won't cause issues, but I can try.

Note that the problem is not specific to me. I see lots of people all around with this issue. I raised it here to collect a solutions/workarounds toolset.

Thanks all for commenting. If someone has more to contribute, please do.

for any specific proxy issues, please submit a proxy ticket on https://webppm.it.att.com/request.cfm?app_id=38551896&team_id=35 it includes a file to fill and attach with your specific environment. Then report with the ticket number to the proxy team by email: Proxy Operations DL-ProxyOperations@att.com . + add me and Simo in CC .Thanks.

Type a message





CONSULT WITH
COLLEAGUES

Today

A growing trend

GenAI Impact

SME consultations through
intelligent agents

GenAI serves as an **always-**
available SME

Tomorrow

Less learn from human
and **more** from AI

In total - **more social**
learning styles

Learning Styles



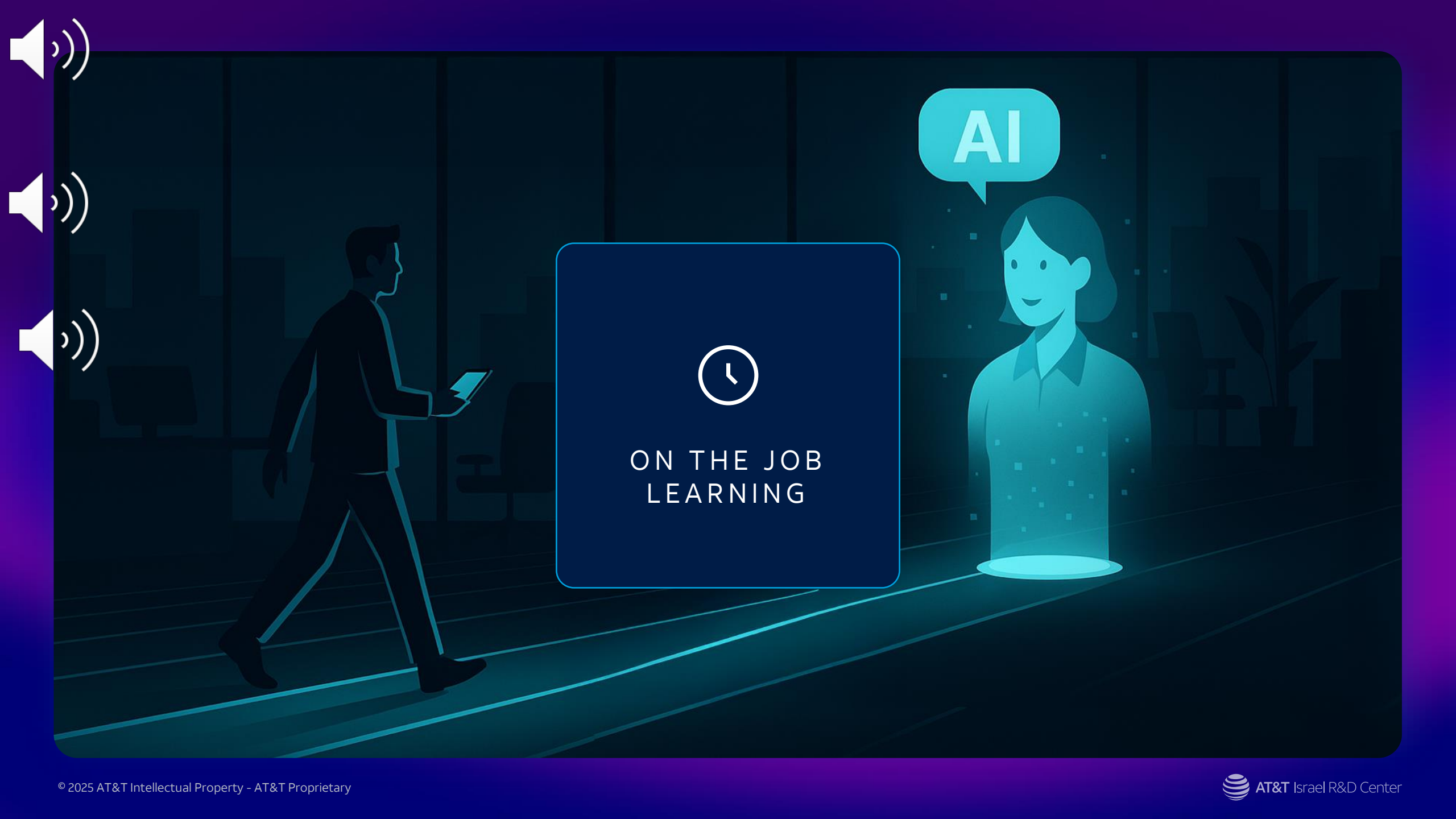
FORMAL



SOCIAL



ON THE JOB







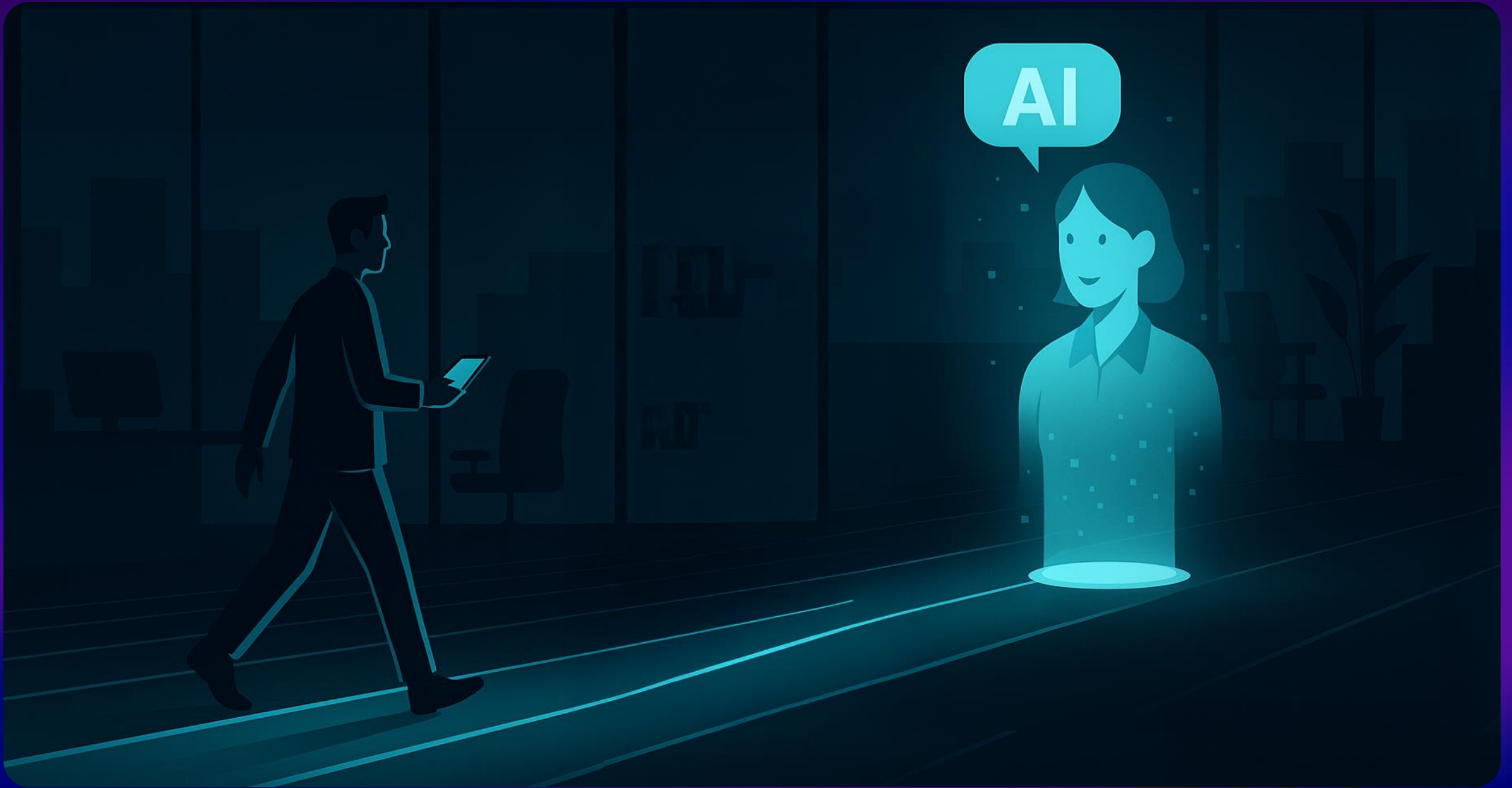
AI

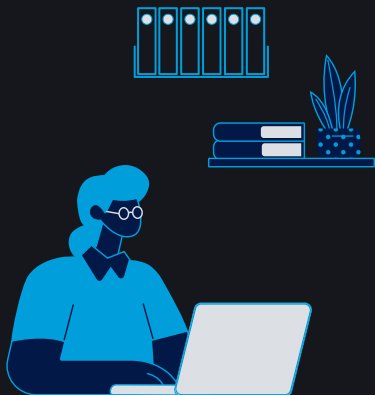




AI







LEARN ON
THE JOB

Today

Most of the
learning

GenAI Impact

Embed learning **directly into**
workflows

Real-time guidance

Micro-coaching,

Contextual nudges

Tomorrow

Stay the same

Much faster

More available

Using GenAI to *adjust*
the learning solution
to our style



Gemini

Invite a friend

PRO



Hello, Erez A.

Ask Gemini



Tools

2.5 Pro



Deep Research



Create videos with Veo



Create images



Canvas



Guided Learning

Deep Research

Create Video

Learn



CRISPR

Analytics

Share

Settings

PRO

Sources

+ Add

Discover

Select all sources

Beginner's guide to CRISPR-Cas9-based...

CRISPR Baby's First Words Successfully ...

CRISPR | Broad Institute

CRISPR's Medical Breakthroughs and Cti...

CRISPR/Cas9 therapeutics: progress and...

Designer Babies: Rewriting Human Evolu...

Drug Channels News Roundup, October ...

Ethical dimensions and societal implicati...

FDA Approves First Gene Therapies to Tr...

Front Matter | Human Genome Editing: S...

He Jiankui affair - Wikipedia

How CRISPR lets you edit DNA - Andrea ...

Human genome editing: a framework for...

Jennifer Doudna: Hogyan teszi lehetővé ...

Press release: The Nobel Prize in Chemis...

The Ethics of Germline Gene Editing - P...

The Promise and Peril of CRISPR | Hopki...

Chat

CRISPR

20 sources

The collected sources offer a comprehensive look at **CRISPR-Cas9**, a revolutionary gene-editing technology, covering its bacterial origins and Nobel Prize-winning development by **Emmanuelle Charpentier** and **Jennifer Doudna**. They highlight its immense **therapeutic potential**, such as treating genetic disorders like sickle cell disease and cancer, including the **FDA's approval** of the first CRISPR-based treatment, Casgevy. However, the sources also critically address the profound **ethical and societal implications** of CRISPR, discussing concerns about exacerbating **genetic inequality**, the risks of creating a **genetic underclass**, and the need for **global governance** following controversial germline editing cases, like the **He Jiankui affair**. Overall, the texts present CRISPR as a powerful, rapidly advancing tool with applications spanning medicine, diagnostics, and agriculture, while underscoring the necessity for responsible regulation due to its unpredictable long-term effects.

Save to note

Start typing...

20 sources

What are the primary ethical concerns surrounding CRISPR's therapeutic and enhancement applications?

How has the initial discovery of CRISPR's defense mechanism evolved into diverse

Studio

Audio Overview

Video Overview

Mind Map

Reports

Flashcards

Quiz

A Timeline of CRISPR: Key Milestones ...
Create Your Own · 20 sources · 12h ago

CRISPR: Rewriting Life

20 sources · 12h ago

דְּבַת: מְהַפֵּכָה גֵנֵטִית אוֹ תִּיבֵּת

Debate · 20 sources · 12h ago

CRISPR Flashcards

20 sources · 13h ago

CRISPR Quiz

20 sources · 13h ago

Study Guide: CRISPR Gene Editing

Study Guide · 20 sources · 13h ago

CRISPR-Cas Gene Editing: Mechanis...

20 sources · 13h ago

CRISPR's Medical Breakthroughs and...

13h ago


Add note

NotebookLM can be inaccurate; please double check its responses.

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NotebookLM can be inaccurate; please double check its responses




CRISPR

Analytics

Share


Settings

PRO



Chat

Studio



CRISPR

30 sources

The provided sources offer a comprehensive overview of the CRISPR/Cas genome editing technology, examining its scientific potential, clinical applications, and profound ethical challenges. Several sources highlight the rapid advancement of CRISPR in treating diseases like sickle cell disease and various cancers, noting the FDA's approval of the first CRISPR-based therapy, Casgevy. A significant portion of the material addresses the controversy surrounding He Jiankui's germline editing of human embryos, with experts debating the scientific rationale, ethical failings, and the global reaction to this human genetic

Start 30 sources typing. →

How are the impacts of CRISPR gene editing? >

Audio Overview

Video Overview

Mind Map

Reports

Flashcards

Quiz

A Timeline of CRISPR: Key Milestones in Gene Editing (2010-Present)
Create Your Own · 20 sources · 4d ago

CRISPR: Rewriting Life
20 sources · 4d ago

קריספר: מהפכה גנטית או תיבת פנדורה? דיון סוער על ריפוי, שיפור והתינוקות המעוצבים
Debate · 20 sources · 4d ago

CRISPR Flashcards
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CRISPR Quiz
20 sources · 4d ago

Study Guide: CRISPR Gene Editing
Study Guide · 20 sources · 4d ago


CRISPR-Cas Gene Editing: Mechanism, Tools, and Applications
20 sources · 4d ago

CRISPR's Medical Breakthroughs and Clinical Applications
4d ago

Add note

NotebookLM can be inaccurate; please double-check its responses.

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Where Will AI Impact Org. Learning?

Important *skill to learn*

L&D and OD impacted

Learning Styles changed

Planning & Strategy adjusted

Main Takeaways

STRATEGY
AND PLANNING

Focus on the learning **culture**

Provide choice and **flexibility**

Allow **individual** content creation

Monitor curated, **trusted** content

Keep **human connection** and **expert insight**

Main Takeaways

LEARNING
SOLUTIONS

From “**Blended**” to “a **Mixture**” of solutions

Think “**Formal**”

Add also “**Social**”

But mainly – GenAI based “**On the Job**” solutions

Main Takeaways

MEASUREMENTS

Increase in **Learning** metrics

Increase in **verity**

Increase in **productivity**

Increase in **Social** and **On The Job** solutions

Reduction in **Formal** solutions

We **don't** know what we **don't** know

Main Takeaways



EMBRACE IT



USE IT



PILOT/LEAD IT





“AI will not replace humans. But humans with AI will replace humans without AI”

GARRY KASPAROV



*Thank
You*