



# *Reimagining Learning with GenAI*

Practical Insights for Learning Leaders  
in a Changing World

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L&D Lead



AI is  
impacting  
all of us

*92 million*  
Jobs displaced

*170 million*  
Jobs created

*AI specialists*  
Fastest-growing role

Sources:

[AI Is Transforming Corporate Learning Even Faster Than I Expected – Josh Bersin](#)  
[The Future of Jobs Report 2025 | World Economic Forum](#)  
[AI in the workplace: A report for 2025 | McKinsey](#)

# AI is impacting also L&D and OD

“

71% of L&D professionals say they are integrating AI into their work or experimenting with it... GenAI is not just a tool; *it's redefining* the role of the learner and the learning professional.

Sources:  
[2025\\_mckinsey learning perspective](#)





leo

@leojr94\_

my saas was built with Cursor, zero hand written code

AI is no longer just an assistant, it's also the builder

Now, you can continue to whine about it or start building.

P.S. Yes, people pay for it

6:34 AM · Mar 15, 2025 · 99.2K Views



79



44



609



354



leo   
@leojr94\_

guys, i'm under attack

ever since I started to share how I built my SaaS using Cursor

random thing are happening, maxed out usage on api keys, people bypassing the subscription, creating random shit on db

as you know, I'm not technical so this is taking me longer than usual to figure out

for now, I will stop sharing what I do publicly on X

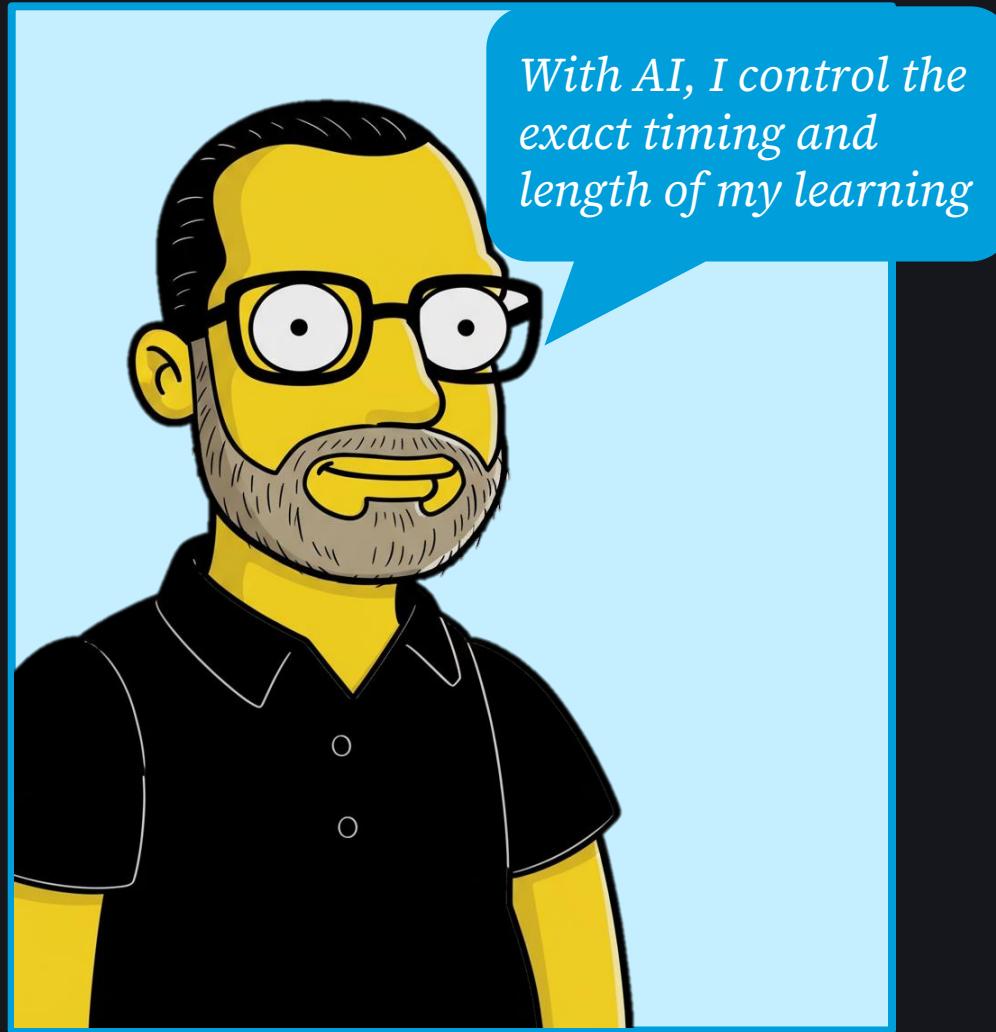
there are just some weird ppl out there

11:04 AM · Mar 17, 2025 · 2.2M Views



# *Reimagining Learning with GenAI*

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in a Changing World



ChatGPT 5 Thinking ▾

Share

...

Good Morning

🔗 🔍 🔍 🔍 🔍 🔍



Ask anything

⊕ 🔍 Extended thinking ▾

0



ChatGPT can make mistakes. Check important info.

*I consult much more than I used to, but less with humans 😊*



ChatGPT 5 Thinking ▾

↑ Share ...

Good Morning

🔗 🔍 🔍 🔍 🔍 🔍 ...



Ask anything

⊕ 🔍 Extended thinking ▾

0 ⓘ

ChatGPT can make mistakes. Check important info.

# Where Will AI Impact Org. Learning?

Important *skill to learn*

*L&D and OD* impacted

*Learning Styles* changed

*Planning & Strategy* adjusted

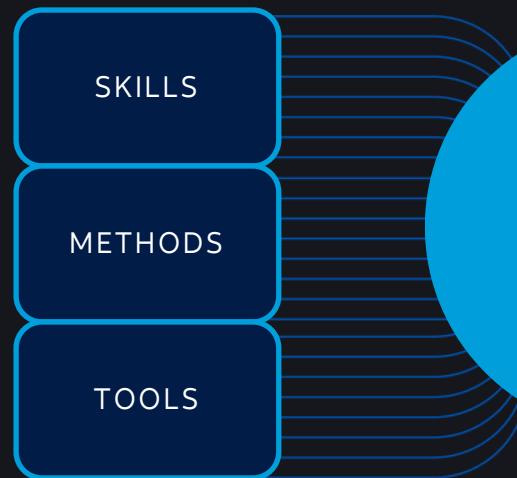
# Where Will AI Impact Org. Learning?

Important *skill to learn*

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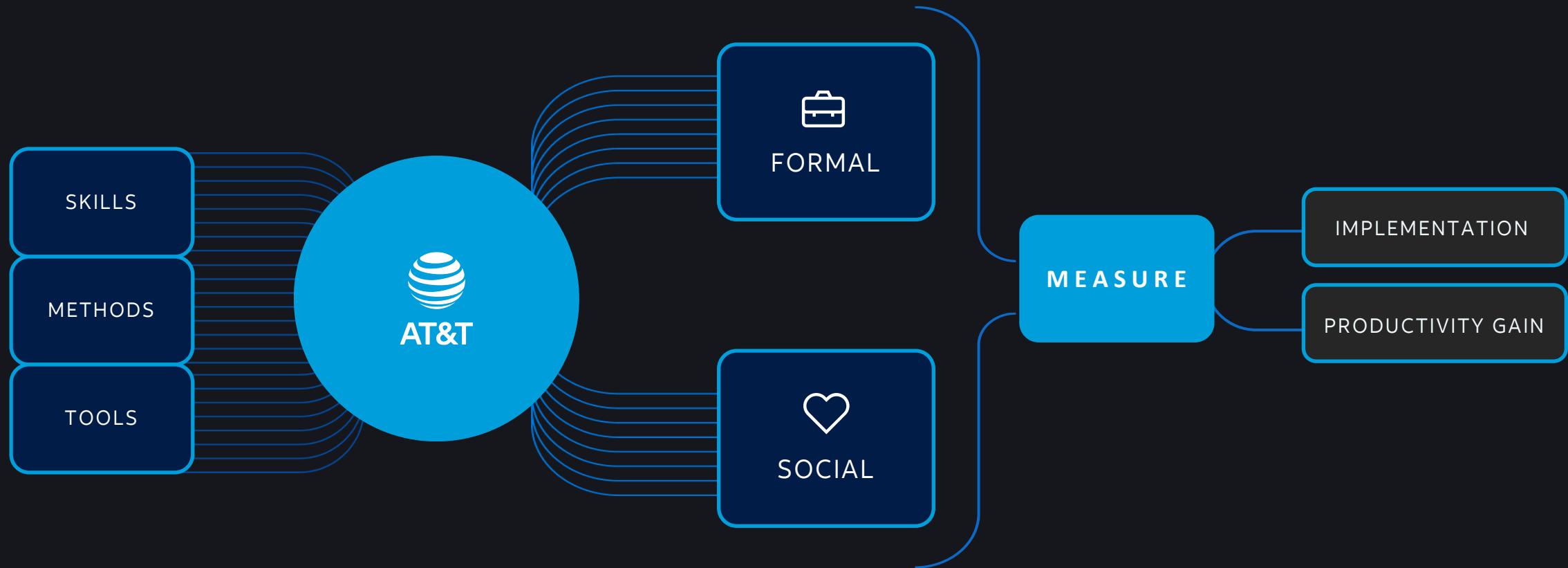
*Learning Styles* changed

*Planning & Strategy* adjusted



Grunt work you dislike

Inspirational work you  
always wanted



# Where Will AI Impact Org. Learning?

Important *skill to learn*

*L&D and OD* impacted

*Learning Styles* changed

*Planning & Strategy* adjusted

# Analyze with ease

ChatGPT 5 Thinking ▾



What's on your mind today?

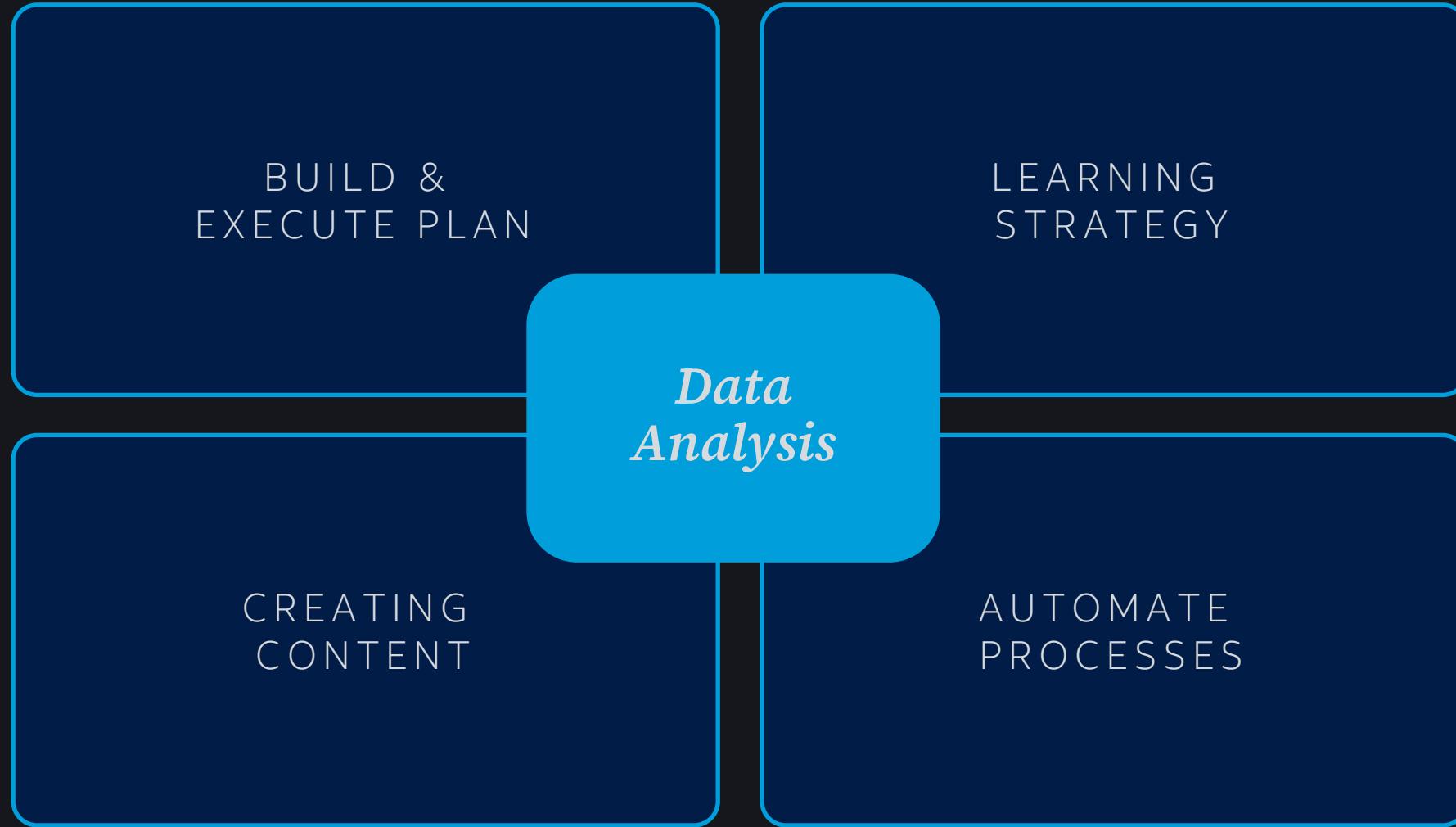
Ask anything



+ ⚡ Extended thinking ▾

0







How it will impact  
Our “*Learners*”



How it will impact  
Our “*Learners*”

# Where Will AI Impact Org. Learning?

Important *skill to learn*

*L&D and OD* impacted

*Learning Styles* changed

*Planning & Strategy* adjusted

*Enhance*

*Adjust*

# *Learning Styles*



FORMAL

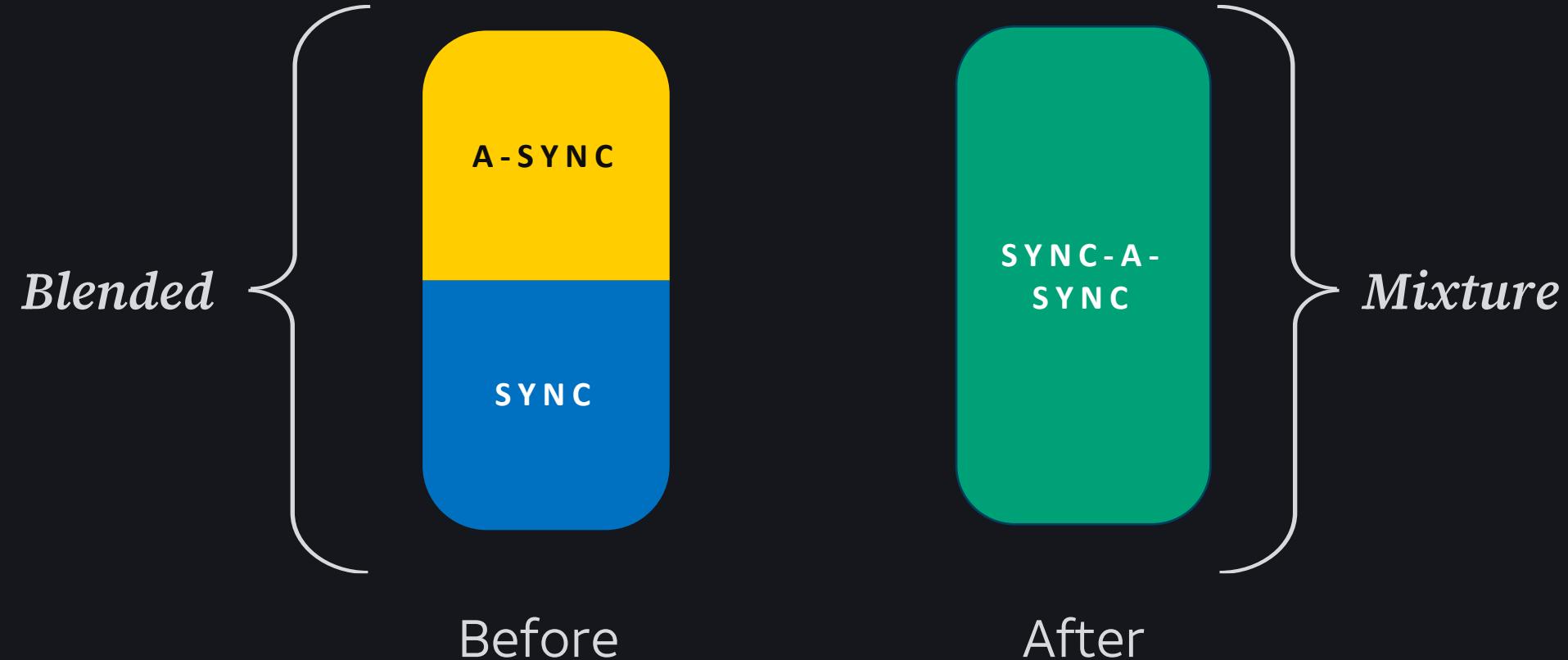


SOCIAL



ON THE JOB

אם אופיק אפשר לעשות מה  
אני מצה חמודה



https://att.sharepoint.com/sites/SDSPE/\_layouts/15/stream.aspx?id=%2Fsites%2FSDSPE%2FATT%20Israel%2Fisr\_video%2FGuild%20session%2FThe%20Agent%20A...

Mail - Korn, Erez ... Ask AT&T Ask Dev JFrog Artifactory Viva Engage UPSTART

# The Agent Advantage Turbocharging Develop...

Record Upload Download Favorite Playlist

Teams Share

The Journey to Intelligent Agents Smarter Copilot Agent in Action The Road Ahead Wrapping Up

Star History

Why MCP “Won”

- AI-native
- Open-Source
- Reputation
- Used proven tech as a basis
- Fully dogfooded
- Started lean with a strong roadmap
- Adoption

18:38

00 10 10 10 18:38 / 57:59

Copilot Chapters Transcript Notes Comments Analytics

The Agent Advantage: Turbocharging Development with MCP - Ben Cohen and Erez Korn - BE Guild

July 6, 2025 • 40 views • Timar, Noa • HD • ... > isr\_video > Guild session



https://att.sharepoint.com/sites/SDSPE/\_layouts/15/stream.aspx?id=%2Fsites%2FSDSPE%2FATT%20Israel%2Fisr\_video%2FGuild%20session%2FThe%20Agent%20Advant...

The Agent Advantage Turbocharging Develop...

Record ▾ Upload Download Favorite Playlist

Teams Share

**Real-World MCP Server Demo**

21:54 / 57:59

Copilot

teams to focus on solving real problems rather than building adapters for each service. [29:55](#)

Copy

I heard there's a firewall demo?

Copilot Al-generated content may be incorrect

Yes, a live demo was shown where MCP was used to interact with a firewall management product, demonstrating how an agent could list accessible customers, query firewall configurations, and block outbound traffic to a specific country, all through simple tool definitions and agent commands. [21:54](#) [24:34](#) [27:06](#)

Copy

List the action items

Recap the meeting

Ask a question or type / for ideas

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https://att.sharepoint.com/sites/SDSPE/\_layouts/15/stream.aspx?id=%2Fsites%2FSDSPE%2FATT%20Israel%2Fisr\_video%2FGuild%20session%2FThe%20Agent%20Advant...

The Agent Advantage Turbocharging Develop...

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## INSTRUCTOR LED TRAINING

### *Today*

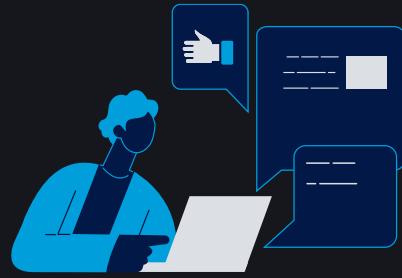
Major learning style

### *GenAI Impact*

Interactive sessions  
**Real-time Q&A, coaching,**  
and scenario-based learning  
  
Adapt content **dynamically**

### *Tomorrow*

Less ILTs  
ILT-lovers will become  
“Mixture” style learners



MOOC

*Today*

Major learning style

*GenAI Impact*

From static courses to **interactive**, content that adapts in real time

*Tomorrow*

**Same.**  
MooC style learners will get better solutions



## CERTIFICATIONS

*Today*

Still requested

*GenAI Impact*

Replace static with dynamic

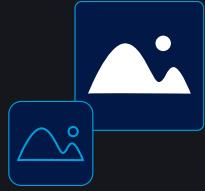
*Tomorrow*

A slight change up

More Available

Better costs

## *Today*



LEARN BY  
WATCH



LEARN BY  
LISTEN

A useful style

A growing trend

## *GenAI Impact*

Dynamically generate  
**personalized** audio and  
video content

More content than  
available today

## *Tomorrow*

A slight raise

Less static videos, more  
dynamic solutions

Double itself

More interactive  
listening experience.  
More available

# *Learning Styles*



FORMAL



SOCIAL



ON THE JOB



... by the way the DevNet - SDN community (https://www.devnet.att.com) in the DevNet directory is also a good place to ask these questions.



Radoch, Dror 05/11/2025 13:08

Sometimes Copilot stops working in IntelliJ. lately when asking Copilot Agent (or even Ask) to do something, it hangs for a few...



I'm not sure it's related but maybe you need to increase the proxy timeout as described here:

<https://wiki.web.att.com/pages/viewpage.action?spaceKey=BG&title=Proxy+Configuration+for+TLV>



Elinson, Danny 16:58

ish, Dror 05/11/2025 13:08

Sometimes Copilot stops working in IntelliJ. lately when asking Copilot Agent (or even Ask) to do something, it hangs for a few...

Check which proxy settings works better for your IntelliJ copilot - the proxy script or cso proxy (8888) .



::23

, I already have the "-Didea.read.timeout=300000" intelliJ proxy config, and issue happens.

Use the PAC file: <http://autoproxy.sbc.com/autoproxy.cgi> ; I hope that changing to <http://cso.proxy.att.com:8888> won't cause issues, but I can try.

---

Note that the problem is not specific to me. I see lots of people all around with this issue. I raised it here to collect a solutions/workarounds toolset.

Thanks all for commenting. If someone has more to contribute, please do.



Elinson, Danny 18:10

for any specific proxy issues, please submit a proxy ticket on [https://webppm.it.att.com/request.cfm?app\\_id=38551896&team\\_id=35](https://webppm.it.att.com/request.cfm?app_id=38551896&team_id=35) it includes a file to fill and attach with your specific environment. Then report with the ticket number to the proxy team by email: Proxy Operations [DL-ProxyOperations@att.com](mailto:DL-ProxyOperations@att.com) . + add me and Simo in CC .Thanks.



### CONSULT WITH COLLEAGUES

#### *Today*

A growing trend

#### *GenAI Impact*

SME consultations through  
intelligent agents

GenAI serves as an always-  
available SME

#### *Tomorrow*

**Less** learn from human  
and **more** from AI

In total - **more** social  
learning styles

# *Learning Styles*



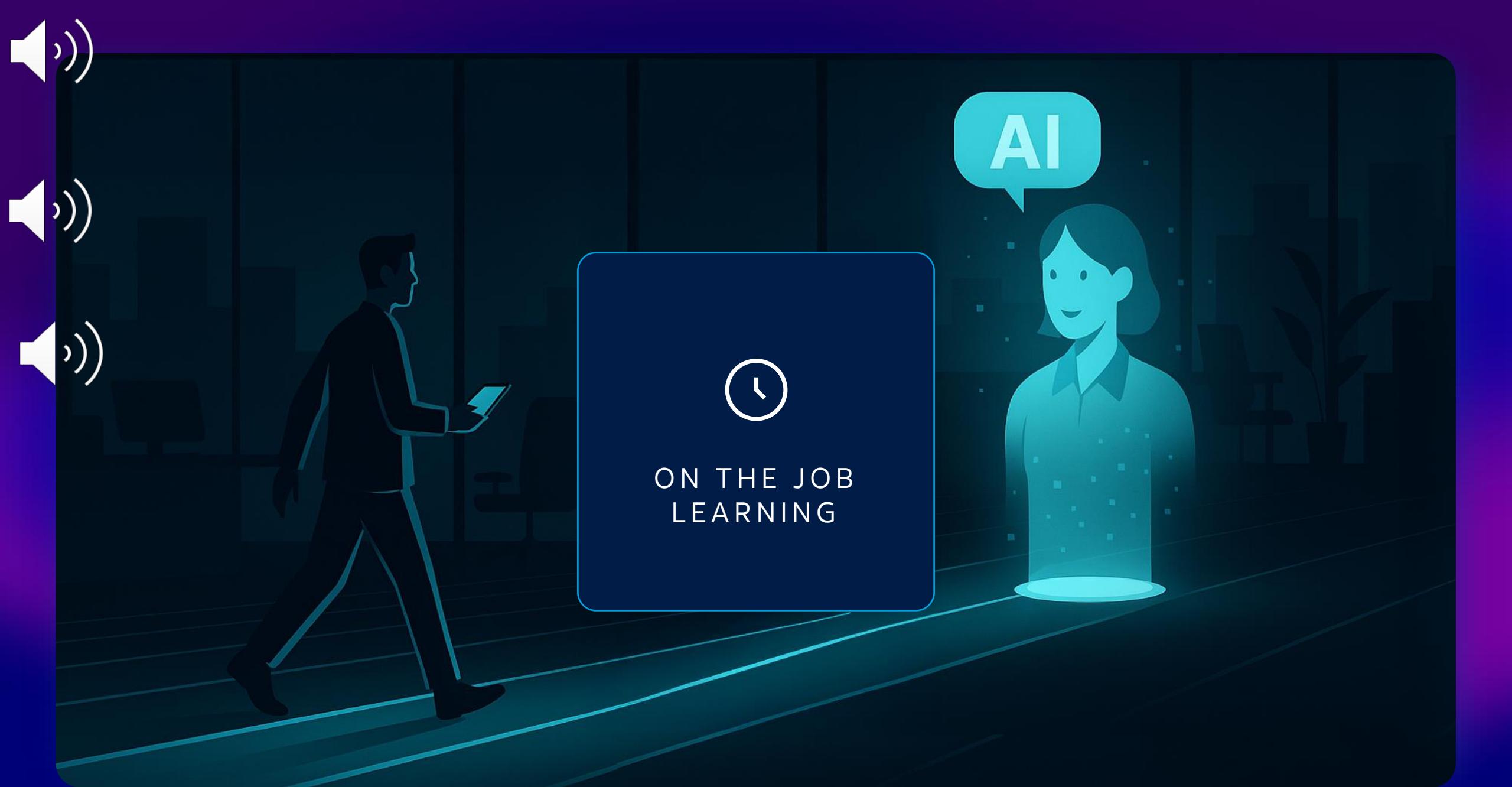
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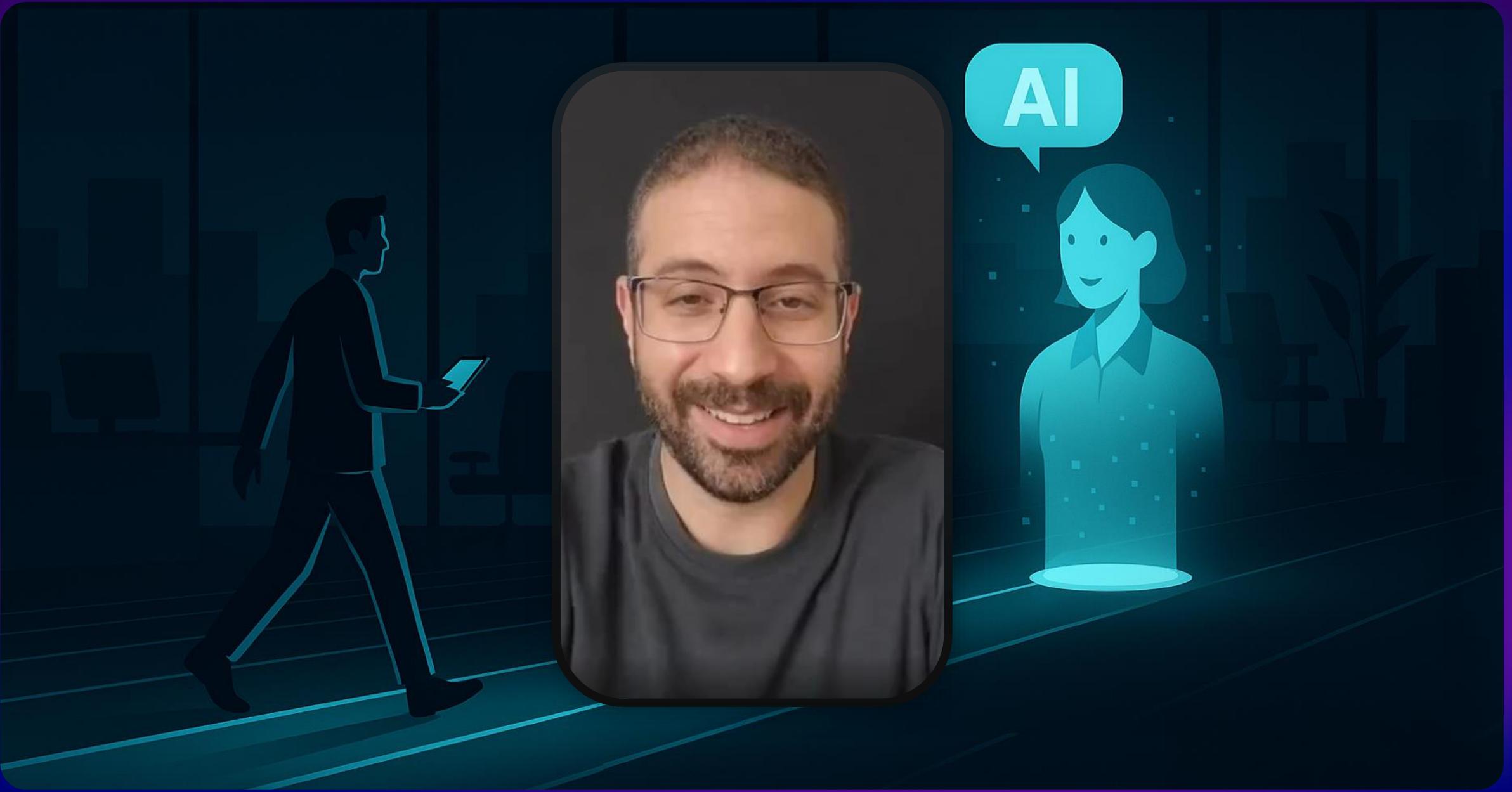
SOCIAL



ON THE JOB

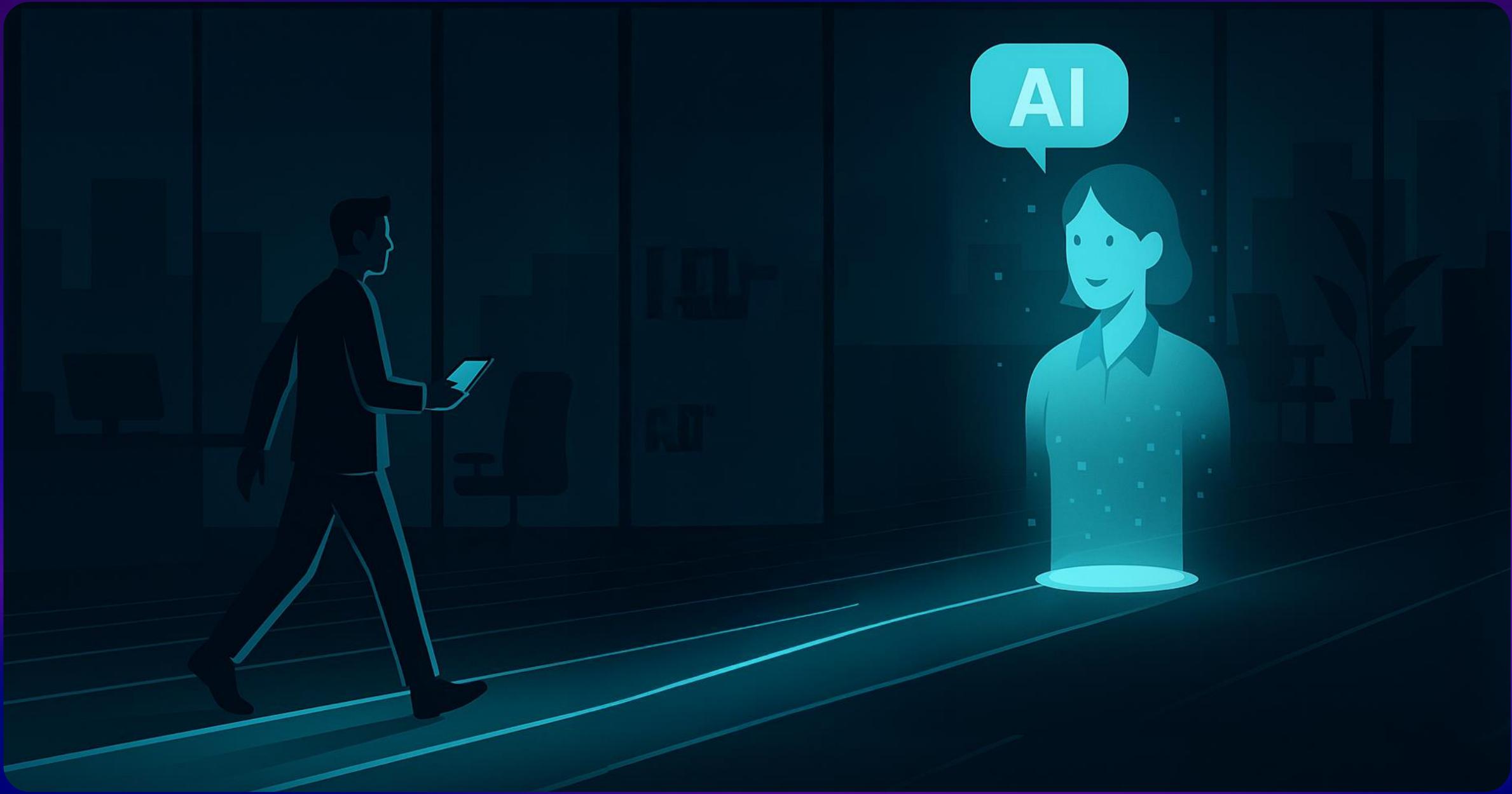


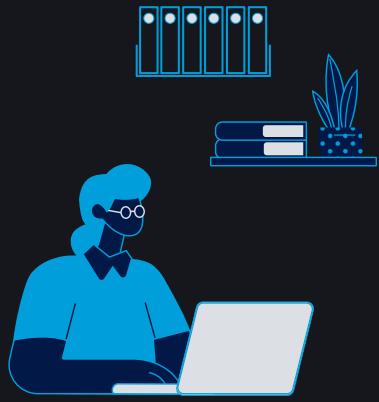












LEARN ON  
THE JOB

*Today*

Most of the learning

*GenAI Impact*

Embed learning **directly** into workflows

Real-time guidance

Micro-coaching,

Contextual nudges

*Tomorrow*

Stay the same

Much faster

More available

Using GenAI to *adjust*  
the learning solution  
*to our style*



Gemini



Invite a friend

PRO



Hello, Erez A.

Ask Gemini



Tools



Deep Research



Create videos with Veo



Create images



Canvas



Guided Learning

2.5 Pro



Deep Research

Create Video

Learn





CRISPR

Analytics

Share

Settings

PRO



Sources

Chat

Studio

+ Add

Discover

Select all sources

- Beginner's guide to CRISPR-Cas9-based...
- CRISPR Baby's First Words Successfully ...
- CRISPR | Broad Institute
- CRISPR's Medical Breakthroughs and Cli...
- CRISPR/Cas9 therapeutics: progress and...
- Designer Babies: Rewriting Human Evolu...
- Drug Channels News Roundup, October ...
- Ethical dimensions and societal implicati...
- FDA Approves First Gene Therapies to Tr...
- Front Matter | Human Genome Editing: S...
- He Jiankui affair - Wikipedia
- How CRISPR lets you edit DNA - Andrea ...
- Human genome editing: a framework for...
- Jennifer Doudna: Hogyan teszi lehetővé ...
- Press release: The Nobel Prize in Chemis...
- The Ethics of Germline Gene Editing - P...
- The Promise and Peril of CRISPR | Hopki...

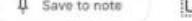


## CRISPR

20 sources

The collected sources offer a comprehensive look at CRISPR-Cas9, a revolutionary gene-editing technology, covering its bacterial origins and Nobel Prize-winning development by **Emmanuelle Charpentier** and **Jennifer Doudna**. They highlight its immense **therapeutic potential**, such as treating genetic disorders like sickle cell disease and cancer, including the FDA's approval of the first CRISPR-based treatment, Cas9. However, the sources also critically address the profound **ethical and societal implications** of CRISPR, discussing concerns about exacerbating **genetic inequality**, the risks of creating a **genetic underclass**, and the need for **global governance** following controversial germline editing cases, like the He Jiankui affair. Overall, the texts present CRISPR as a powerful, rapidly advancing tool with applications spanning medicine, diagnostics, and agriculture, while underscoring the necessity for responsible regulation due to its unpredictable long-term effects.

Save to note



Start typing...

What are the primary ethical concerns surrounding CRISPR's therapeutic and enhancement applications?

How has the initial discovery of CRISPR's defense mechanism evolved into diverse applications?

20 sources



Add note



AT&amp;T Israel R&amp;D Center

The screenshot shows the Notability app interface on a Mac. The title bar says "CRISPR". The top menu bar includes "Analytics", "Share", "Settings", "PRO", and a user profile icon. The left sidebar has a "Chat" tab and a "Studio" tab. The "Studio" tab is active, showing various creation tools: "Audio Overview" (with a microphone icon), "Video Overview" (with a video camera icon), "Mind Map" (with a brain icon), "Reports" (with a document icon), "Flashcards" (with a notecard icon), and "Quiz" (with a question mark icon). The main content area displays a list of notebooks:

- A Timeline of CRISPR: Key Milestones in Gene Editing (2010-Present)  
Create Your Own · 20 sources · 4d ago
- CRISPR: Rewriting Life  
20 sources · 4d ago
- CRISPR: מהפכה גנטית או תיבת פנדורה? דין שעור על רפואי, שיפור והתיינוקות המעוצבים  
Debate · 20 sources · 4d ago
- CRISPR Flashcards  
20 sources · 4d ago
- CRISPR Quiz  
20 sources · 4d ago
- Study Guide: CRISPR Gene Editing  
Study Guide · 20 sources · 4d ago
- CRISPR-Cas Gene Editing: Mechanism, Tools, and Applications  
20 sources · 4d ago
- CRISPR's Medical Breakthroughs and Clinical Applications  
4d ago

At the bottom of the main content area, there is a "Add note" button. A note from "NotebookLM" is visible: "NotebookLM can be inaccurate: please double check its responses".

The screenshot shows the Notability app interface for a project titled "CRISPR".

**Project Overview:** The project contains 30 sources. The description states: "The provided sources offer a comprehensive overview of the CRISPR/Cas genome editing technology, examining its scientific potential, clinical applications, and profound ethical challenges. Several sources highlight the rapid advancement of CRISPR in treating diseases like sickle cell disease and various cancers, noting the FDA's approval of the first CRISPR-based therapy, Casgevy. A significant portion of the material addresses the controversy surrounding He Jiankui's germline editing of human embryos, with experts debating the scientific rationale, ethical failings, and the global reaction to this human genetic modification." A "Start typing..." button is visible.

**Studio Tools:** The Studio section includes:

- Audio Overview
- Video Overview
- Mind Map
- Reports
- Flashcards
- Quiz

**Notes and Activities:**

- A Timeline of CRISPR: Key Milestones in Gene Editing (2010-Present) - Create Your Own · 20 sources · 4d ago
- CRISPR: Rewriting Life - 20 sources · 4d ago
- CRISPR: מהפכה גנטית או תיבת פנדורה? דיון סוער על רפואי, שיפור והtinigkeitות הממעובדים - Debate · 20 sources · 4d ago
- CRISPR Flashcards - 20 sources · 4d ago
- CRISPR Quiz - 20 sources · 4d ago
- Study Guide: CRISPR Gene Editing - Study Guide · 20 sources · 4d ago
- CRISPR-Cas Gene Editing: Mechanism, Tools, and Applications - 20 sources · 4d ago
- CRISPR's Medical Breakthroughs and Clinical Applications - 4d ago

**Bottom Right:** A "Play" button with a hand icon, an "Add note" button, and a note from "NotebookLM" stating: "NotebookLM can be inaccurate; please double-check its responses."

# Where Will AI Impact Org. Learning?

Important *skill to learn*

*L&D and OD* impacted

*Learning Styles* changed

*Planning & Strategy* adjusted

## *Main Takeaways*



Focus on the learning **culture**

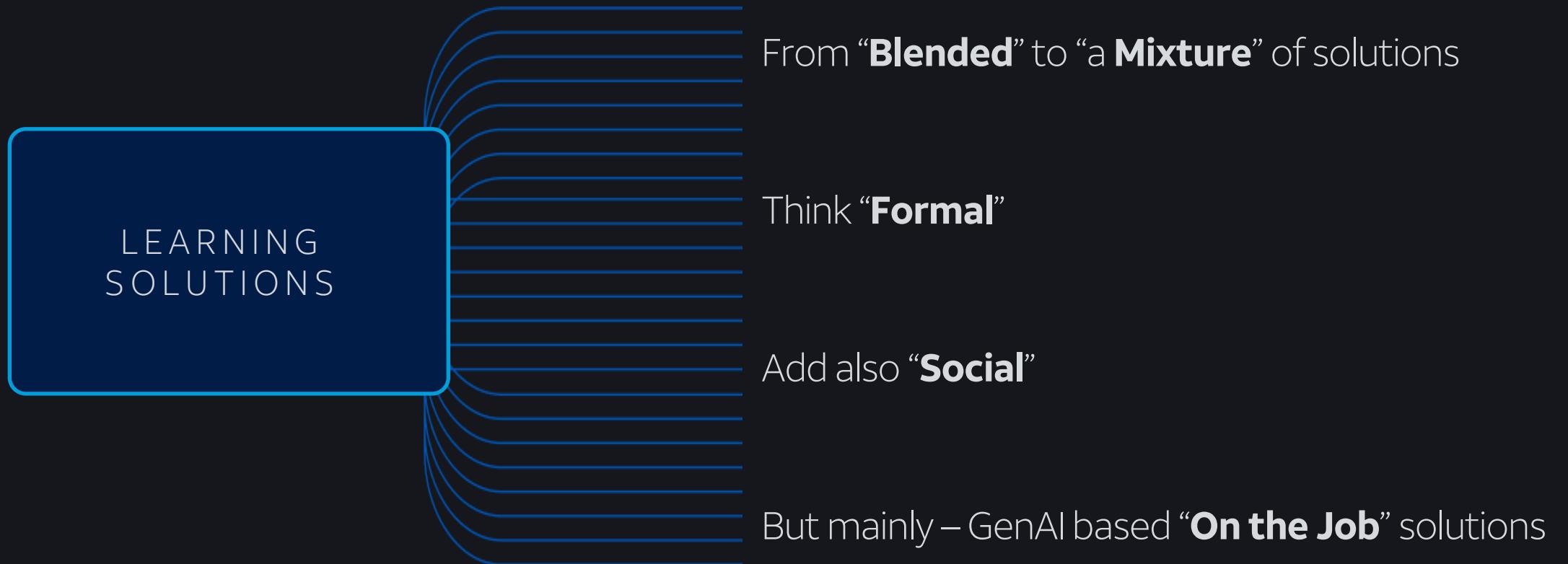
Provide **choice** and **flexibility**

Allow **individual** content creation

**Monitor** curated, **trusted** content

Keep **human connection** and **expert insight**

## *Main Takeaways*



## *Main Takeaways*



- Increase in **Learning metrices**
- Increase in **verity**
- Increase in **productivity**
- Increase in **Social** and **On The Job** solutions
- Reduction in **Formal** solutions
- We **don't** know what we **don't know**

# *Main Takeaways*



EMBRACE IT



USE IT



PILOT/LEAD IT



Veo



*“AI will not replace humans. But humans with AI will replace humans without AI“*

**GARRY KASPAROV**



*Thank  
You*