



נעים מאוד...

- נשואה לאלון 22 שנה ואמא לשלושה גילאי 7.5-16
- אחות בכורה בין 5 אחיות
- 1996-1998 אוניברסיטת בר אילן מדעי החברה
- 2000 כניסה להייטק



BRM VC
1999-2000

HR Manager
startups HR support
10-60 employees



GlassHouse Technology
2001-2011

VP HR
60 to 1000 employees
Local to Global (IL & US)
M&A



Amdocs
2011-2017

Director HR
3500 employees division
28 locations across the globe
2 M&A's



888
2017-2022

SVP HR
1800 employees
8 locations

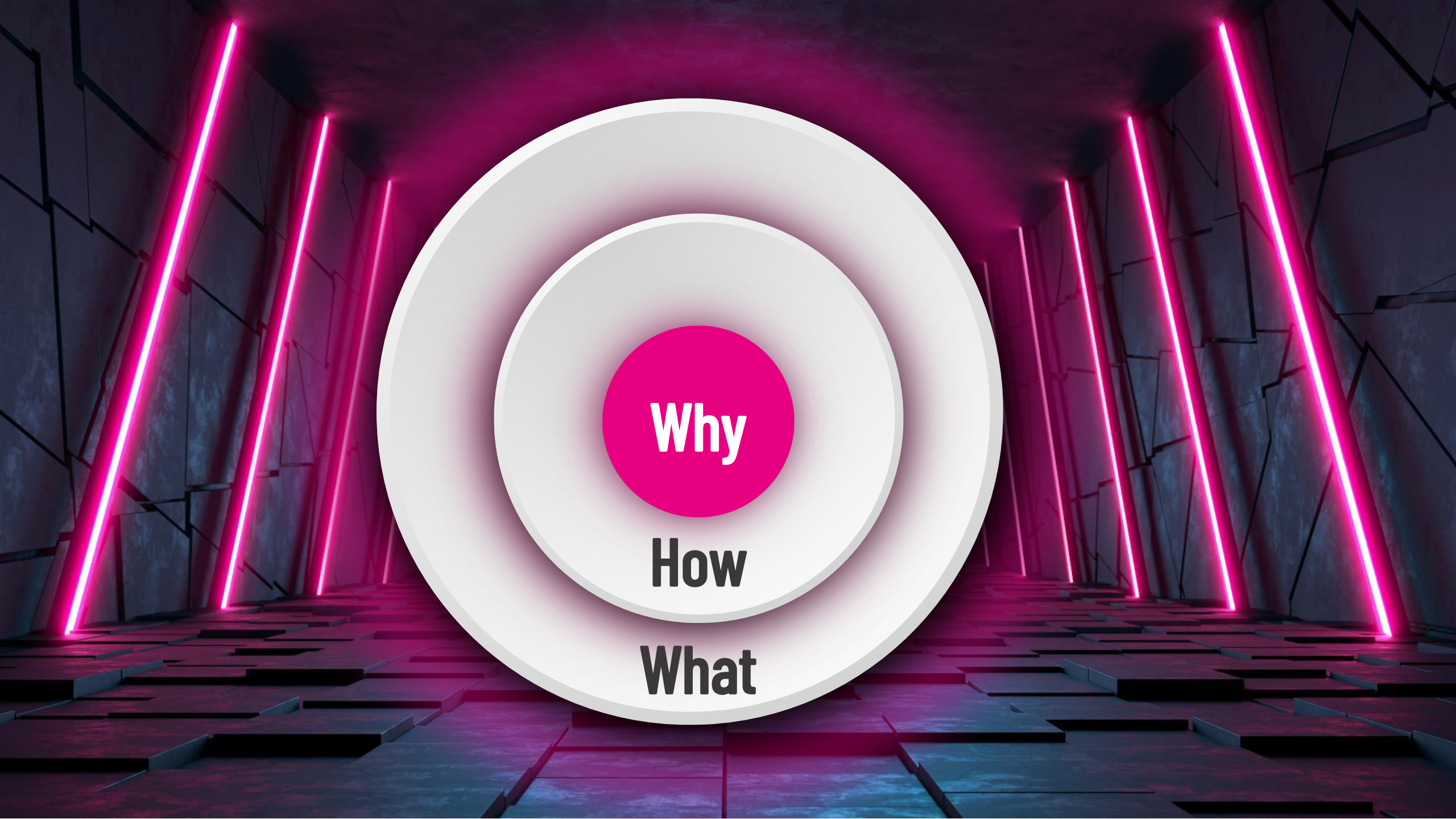


MyHeritage
since TODAY

Chief People Officer
600 employees
4 locations

האדם עושה תוכניות ואלוהים צוחק או 2023 לא תיראה כמו שחשבתי

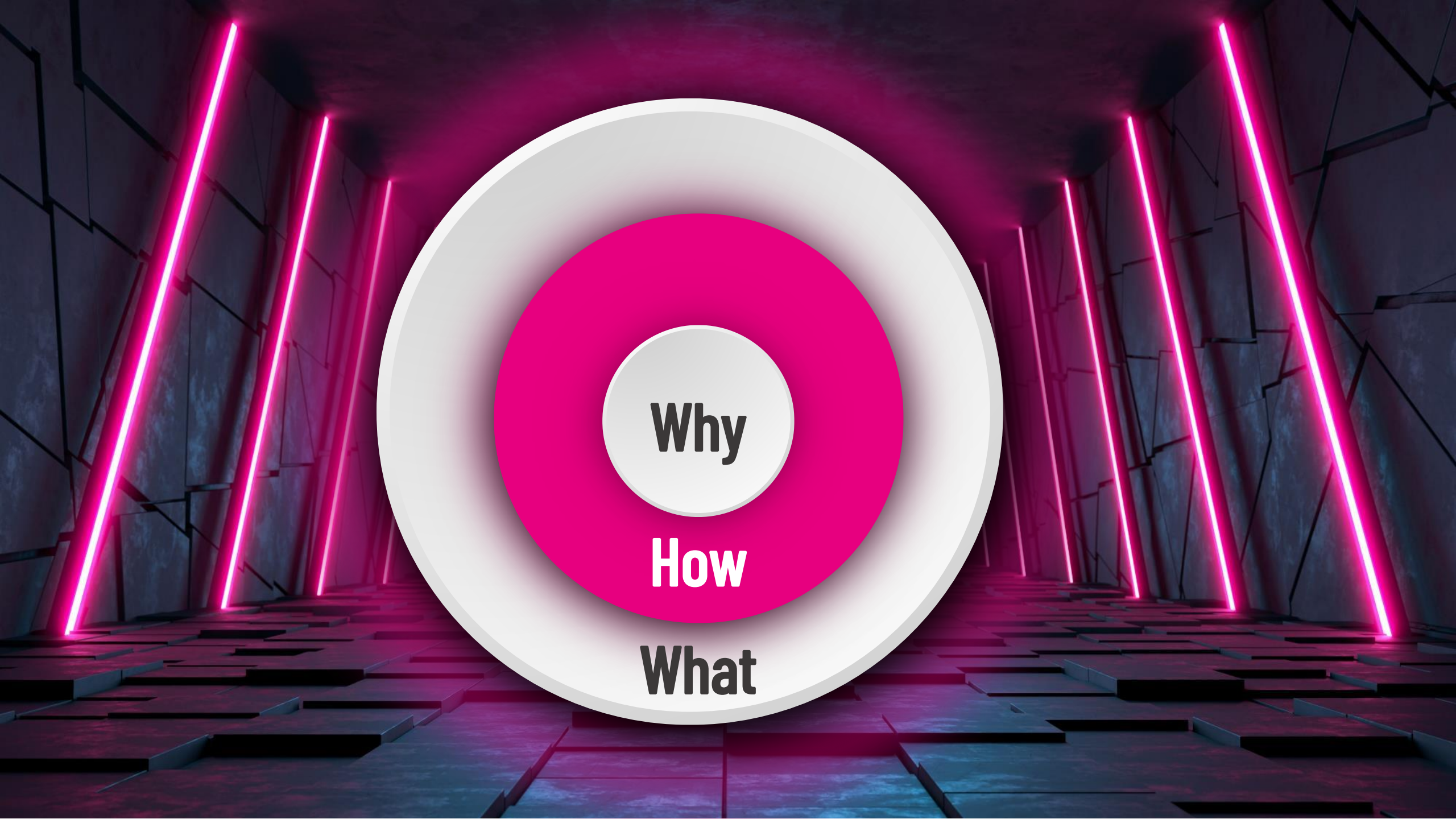


A futuristic corridor with pink neon lights and a central circular graphic. The corridor is made of dark, textured blocks and has pink neon lights on the walls and floor. In the center, there is a large white circle with a pink center. Inside the pink center is the word "Why" in white. Below the pink center, inside the white circle, are the words "How" and "What" in black.

Why

How

What

A futuristic corridor with pink neon lights and a central circular graphic. The corridor is made of dark, textured walls and a floor of dark, rectangular tiles. Several bright pink neon lights are mounted on the walls, creating a strong glow. In the center of the image is a large circular graphic with three concentric circles. The innermost circle is white and contains the word "Why". The middle ring is pink and contains the word "How". The outermost ring is white and contains the word "What".

Why

How

What

Funnel



HR Plan - Leading Principles

Context

- Ecosystem, industry, business challenges, HR Trends

Vision

- How success look like? Long-term target

Plan

- Must (ongoing) and New

Priorities

- S-M-L to align with reasources & capabilities

Process & Tools

- From an idea to implementation

Results

- Measure & Communicate- only what moves the niddle



Organizational Vision



HR Vision

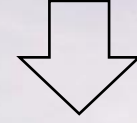


Plan





Mind the Gap



AGILE mindset

Priorities



[illegible]



Process & Tools

Results



A close-up photograph of two hands shaking in a firm grip. The hands are positioned in the upper right quadrant of the frame. The person on the left is wearing a dark blue long-sleeved shirt, and the person on the right is wearing a dark grey long-sleeved shirt. The background is a soft, out-of-focus bokeh of warm, golden-yellow lights, suggesting an outdoor setting at dusk or dawn. On the left side of the image, there is a dark blue rounded rectangular box containing the text "Thank You" in white.

**Thank
You**