



## Hiring Manager Satisfaction Survey

### 1. Satisfaction with Job Launch

1 2 3 4 5

How adept were the recruiter's ability to approve the requisition and begin the recruiting process:

How would you rate the efficiency of the recruiter's initial information gathering prior to job launch.

Did the recruiter understand the job requirements and your needs?

Was the job description/posting accurate and cover all of the required skills and experience?

### 2. Satisfaction with Candidate Quality

How satisfied were you with the quality of candidates presented

How satisfied were you with the quantity of candidates presented

How satisfied were you with the assessment and screening of job candidates

### 3. Process and Administration

Were you satisfied with the communication with your recruiter

Was your recruiter able to adjust based on candidate quality or volume

Were you satisfied with the technology that was used during the recruiting process

How easy was it to make decisions and schedule interviews/ meetings



**4. On-the-Job Performance Questions**

**1 2 3 4 5**

How satisfied are you with the on-the-job performance of your recent hires during their first six months on the job?

How would you rate the retention of employees this past year

How satisfied are you with the retention rates of your recent hires during their first 6 months on the job?

**5. Evaluation of Special Programs**

Were you satisfied with the employee referral programs implemented by your recruiter

Did your recruiter utilize any events. What was your level of satisfaction?

**6. Overall Satisfaction**

Satisfaction with Job Launch

Candidates

Skill of Recruiter

Resources

Overall Process

Comments: